

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Airedale NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Alder Hey Children's NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Ashford and St Peter's Hospitals NHS  
Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Barking, Havering and Redbridge University Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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  - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



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British Dental Association  
64 Wimpole Street  
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W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Barnsley Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Birmingham Community Healthcare NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	7
Number of ballot papers returned	4
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	4
Turnout	57.14%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	75.00%
<b>No</b>	1	25.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Buckinghamshire Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Calderdale and Huddersfield NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Cambridge University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Countess of Chester Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
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  - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Croydon Health Services NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - East Suffolk and North Essex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - East Sussex Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Frimley Health NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Gloucestershire Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Harrogate and District NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Hull University Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Kettering General Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - King's College Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	3
Number of ballot papers returned	3
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	3
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Leeds Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	6
Number of ballot papers returned	6
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	6
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	6	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - London North West University Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Manchester University NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	9
Number of ballot papers returned	8
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	8
Turnout	88.89%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	7	87.50%
<b>No</b>	1	12.50%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Medway Maritime Hospital NHS Foundation trust.

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Mersey Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Mid and South Essex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Mid Yorkshire Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - North Cumbria Integrated Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - North West Anglia NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Northern Care Alliance NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Northumbria Healthcare NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Nottingham University Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Oxford University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Royal Cornwall Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Royal Devon University Healthcare NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Royal Surrey NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Royal United Hospitals Bath NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Salisbury NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Solent NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	1	100.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Somerset NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	3
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - South Tees Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - South Tyneside and Sunderland NHS  
Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - St George's University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Stockport NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - The Newcastle Upon Tyne Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	1	100.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - The Royal Marsden NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - United Lincolnshire Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - University College London Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - University Hospital Southampton NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - University Hospitals Bristol and Weston NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	5
Number of ballot papers returned	4
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	4
Turnout	80.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	4	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - University Hospitals Dorset NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

### **Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - University Hospitals of Morecambe Bay NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - University Hospitals Sussex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - West Hertfordshire Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Wirral University Teaching Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Eleanor Day  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

**Independent Scrutineers' Report of Voting**

SAS Doctors and Dentists Pay Dispute in England - Worcestershire Acute Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer